



LEGAL AND LIABILITY DISCLAIMER – OCCUPATIONAL HEALTH AND SAFETY

Please read carefully before engaging our services or accessing "The Vault."

1. Informational Purposes Only

The digital tracking tools, workflows, and AI-generated health and safety videos provided by Simple Solutions are designed strictly for informational and internal administrative purposes.

2. Not a Regulatory Authority

Simple Solutions is **NOT** a regulatory authority, legal counsel, or an accredited safety compliance body. We do not issue legally accredited Occupational Health and Safety (OHS) certifications.

3. Client Statutory Obligations

The use of our software, workflows, or training materials **does not replace, diminish, or fulfil** the client's legal and statutory obligations to maintain a safe working environment under the South African Occupational Health and Safety Act 85 of 1993 (as amended) or any other applicable industry-specific legislation. Ensuring physical workplace safety, conducting on-site risk assessments, and ensuring legal compliance remains the sole and exclusive responsibility of the client.

4. Limitation of Liability

TO THE MAXIMUM EXTENT PERMITTED BY LAW, SIMPLE SOLUTIONS, ITS DIRECTORS, EMPLOYEES, AND AFFILIATES SHALL HOLD **ZERO LIABILITY** FOR:

- Any workplace accidents, injuries, illnesses, or fatalities.
- Any compliance fines, penalties, or legal actions instituted by the Department of Employment and Labour or any other regulatory body.
- Any direct, indirect, or consequential damages arising from reliance on the content provided within "The Vault" or through our consulting services.